

Background Screening Consent

I understand and acknowledge that I am agreeing to this consent electronically and by doing so, to the extent permitted by applicable law:

(1) I hereby authorize Certn (and its designated representatives, as applicable) to collect, use, disclose and independently verify my Personal Information which may include, but is not limited to, my name, address, email address, date of birth, my education, employment history, earnings history, credit history, motor vehicle history, public criminal history, publicly available social media information, and professional credentials (collectively, "Personal Information") for the purposes of delivering a background screening report in relation to my application for employment with the Employer.

(2) I acknowledge and agree that the Employer may collect, use and disclose the Personal Information for the purposes of evaluating my suitability for employment with the Employer;

(3) I also authorize Certn to (i) contact the relevant law enforcement agencies, educational institutions, information service bureaus, credit bureaus, public websites, data repositories, motor vehicle records agencies, as well as all other accessible private and public sector archives (including any other person, organization, or agency) and (ii) receive copies of verified results on me through any reasonable means including in writing, electronic transmission or over the phone;

(4) I understand and agree that, where my personal history requires background verifications to be carried out in countries where I have worked, studied, or resided, my Personal Information may be sent and verified in those relevant countries.

(5) I agree that an electronic copy of this consent is equally effective as an original signature for the purposes of validity, enforceability, and admissibility and authorize Certn to export this Background Screening Consent in a PDF document and present it to any of my referees which may request a proof of my consent for the purposes set out above;

(6) I acknowledge that I have read and understood Certn's [Privacy Policy](#) and hereby confirm that my consent is fully informed and freely given and I am aware that I can withdraw it at any time.

(7) I acknowledge that if I do not consent to Certn's and/or the Employer collection, use and disclosure of the information, this may result in my conditional offer being void. Without a conditional offer, I will not have a relationship with the Employer for any purposes; and

(8) I acknowledge that if I am denied employment wholly or partly because of information received from a consumer reporting agency or credit information obtained from a person other than a consumer reporting agency, if required by law, the Employer and/or Certn will notify me of that fact and, upon request by me within the time limits required by the applicable legislation, shall inform me of the nature and source of the information where the information is furnished by a person other than a consumer reporting agency; or of the name and address of the consumer reporting agency, where the information is furnished by a consumer reporting agency, and any other

information required by law.

If you have any questions about the collection, use, disclosure, or storage of your Personal Information or if you would like to request more information about Certn's privacy policies and procedures, please contact Certn's Privacy Officer at 1-844-987-0690 or privacy@certn.co.