

DISCLOSURE: INVESTIGATIVE CONSUMER REPORT

has requested which may be defined as an "investigative consumer report" for the purpose of evaluating your current or potential through [Certn](#), a consumer reporting agency. An "investigative consumer report" is a background screening report generated through personal interviews with sources such as your co-workers, managers, references or associates.

In order to complete an investigative consumer report, Certn may collect information regarding your history from certain knowledgeable individuals for the benefit of the Company. The information contained in the investigative consumer report may bear upon your character, general reputation, personal characteristics, and/or mode of living.

You have the right, upon written request, to be informed of whether or not an investigative consumer report has been requested. You may inspect and receive a copy of the applicable report by contacting 1021 E Lincolnway, #220 Cheyenne, WY 82001, +1 844-987-0690, or compliance@certn.co. Information regarding Certn's privacy practices (including information about whether any consumer personal information will be sent outside the U.S. or its territories) may be found in our [privacy policy](#).

You have the right to request additional information regarding the nature and scope of any "investigative consumer report" directly from the Company.