

NOTICE REGARDING CREDIT REPORT PURSUANT TO COLORADO LAW

(the "Company") intends to obtain credit information about you from a consumer reporting agency for employment purposes. Thus, you can expect to be the subject of "credit reports" for employment purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. The reports obtained by the Company may be used as a factor in making employment decisions. The source of any credit report will be Certn (USA) Inc., 1021 E Lincolnway, #220 Cheyenne, WY 82001, 844-987-0690.

The Company intends to obtain a credit report on you because such a report is substantially job-related, as specified below (see check marks):

- The job for which you are applying (or if current employee, already occupy) is an executive, management, or officer position, or qualifies as professional staff to executive and management personnel, and the position involves one or more of the following:
 - Setting the direction or control of a business or a department, division, unit or agency; or
 - A fiduciary responsibility to the employer; or
 - Access to customers', employees', or the employer's personal or financial information other than information customarily provided in a retail transaction; or
 - Authority to issue payments, collect debts, or enter into contracts
- The job for which you are applying (or if current employee, already occupy) involves contracts with defense, intelligence, national security or space agencies of the federal government.
- The job for which you are applying (or if current employee, already occupy) is with a bank or financial institution.

Please acknowledge that you received and understood it and provide consent for the Company to obtain credit reports about you from a consumer reporting agency.