

NOTICE REGARDING CREDIT INFORMATION

PURSUANT TO CALIFORNIA LAW

intends to obtain credit information about you from a consumer credit reporting agency for employment purposes (“Consumer Credit Reports”). Consumer Credit Reports may include information about your credit history. The reports obtained by the Company may be used as a factor in making employment decisions. The source of your “Consumer Credit Report” (as that term is defined under California Law) will be Certn (USA) Inc., 1021 E Lincolnway, #220 Cheyenne, WY 82001, +1 844-987-0690. Information regarding Certn’s privacy practices (including information about whether any consumer personal information will be sent outside the U.S. or its territories) may be found at: <https://certn.co>.

The Company intends to obtain a consumer credit report on you for the permissible purpose under California Labor Code 1024.5: [

[] The job for which you are applying (or if current employee, already occupy) is a managerial position.

[] The job for which you are applying (or if current employee, already occupy) is with the state Department of Justice.

[] The job for which you are applying (or if current employee, already occupy) is a sworn peace officer or other law enforcement position.

[] The job for which you are applying (or if current employee, already occupy) is a position for which the information contained in the report is required by law to be disclosed or obtained.

[] The job for which you are applying (or if current employee, already occupy) is a position that involves regular access, for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment, to all of the following types of information of any one person:

(A) Bank or credit card account information;

(B) Social security number; and

(C) Date of birth.

[] The job for which you are applying (or if current employee, already occupy) is a position in which you would be (any of the following):

A named signatory on the bank or credit card account of the employer;

(B) Authorized to transfer money on behalf of the employer; and

(C) Authorized to enter into financial contracts on behalf of the employer.

☐ The job for which you are applying (or if current employee, already occupy) is a position that involves access to confidential or proprietary information, including a formula, pattern, compilation, program, device, method, technique, process or trade secret that: (i) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who may obtain economic value from the disclosure or use of the information, and (ii) is the subject of an effort that is reasonable under the circumstances to maintain secrecy of the information.

☐ The job for which you are applying (or if current employee, already occupy) is a position that involves regular access during the workday to cash totaling Ten Thousand (\$10,000) Dollars or more and which belongs to the employer, a customer or client (Depends what was ordered by the End User on the screening page).