

Consent to perform the requested background check services

I understand and acknowledge that I am agreeing to this consent electronically and by doing so, to the extent permitted by applicable law:

(1) I hereby authorize Certn (and its designated representatives, as applicable) to collect, use, disclose and independently verify my Personal Information which may include, but is not limited to, my name, address, email address, date of birth, employment history, earnings history, and professional credentials (collectively, "Personal Information") for the purposes of delivering a background screening report in relation to my application for employment with Seneca.

(2) I acknowledge and agree that Seneca may collect, use and disclose the Personal Information for the purposes of evaluating my suitability for employment with Seneca;

(3) I understand and agree that, where my personal history requires background verifications to be carried out in countries where I have worked, studied, or resided, my Personal Information may be sent and verified in those relevant countries.

(4) I agree that an electronic copy of this consent is equally effective as an original signature for the purposes of validity, enforceability, and admissibility and authorize Certn to export this Consent in a PDF document and present it to third parties (e.g., former employer) which may request a proof of my consent for the purposes set out above;

(5) I acknowledge that I have read and understood Certn's Privacy Policy and hereby confirm that my consent is fully informed and freely given and I am aware that I can withdraw it at any time; and

(6) I acknowledge that declining consent for Certn's and/or Seneca's collection, use, and disclosure of information may result in voluntarily withdrawal of my job application.

If you have any questions about the collection, use, disclosure, or storage of your Personal Information or if you would like to request more information about Certn's privacy policies and procedures, please contact Certn's Privacy Officer at 1-844-987-0690 or privacy@certn.co.