

AUTHORIZATION REGARDING BACKGROUND INVESTIGATION

By signing below, I acknowledge receipt of the following separate documents (and certify that I have read and understood them):

- DISCLOSURE REGARDING BACKGROUND INVESTIGATION ON YOU;
- A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT;
- ADDITIONAL NOTICE REGARDING INVESTIGATIVE CONSUMER REPORTS ON YOU;
- ADDITIONAL STATE LAW NOTICES.

By signing below, I also authorize domestic and international law enforcement agencies, learning institutions (including public and private schools, colleges and universities), information service bureaus, credit bureaus, data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other public or private individuals and institutions to furnish any and all information on me that is requested by Certn, the consumer reporting agency preparing reports about me for _____. I agree that where my personal history requires verifications to be carried out in countries where I have worked and/or resided, my data may be sent and processed in those relevant countries for the delivery of the requested verifications. The information that can be disclosed to Certn includes, but is not limited to, criminal history, sex offender registry status, credit history, employment history, education history, driving history, and information regarding my professional licenses, social security number, identification documents, and drug testing results.

By signing below, I also authorize _____ to obtain "consumer reports" and "investigative consumer reports" about me for employment purposes at any time during the hiring process and throughout my employment, if applicable.

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